

## Careers

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« C'est dans ce capital humain que réside l'âme de notre entreprise, le moteur de ses succès et de son rayonnement »

**Mostafa TERRAB, Chairman and CEO**

### **The soul of OCP resides within our Human Capital; this Capital is the engine of our success and leadership.**

The achievement of OCP's ambitious growth strategy lays in the hands of the dedicated women and men of OCP's Human Capital. For OCP, creating a best in class talent factory starts ahead of recruitment. The Group uses various channels to identify the right profiles, and hires those that will take on the challenge of carrying the Group's great mission.

At OCP, we seek to attract and retain the best talent, and pour in all the right ingredients to ensure that as our company grows, our talented women and men always share into our successes and continue to grow with us. In addition to a competitive compensation and benefits package, OCP focuses on providing a world class learning and development environment, as well as creating the best possible conditions to ensure balance between leading a successful career and enjoying a good quality of life.

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