

## Mission

### Ensure long-term phosphate availability around the world

**OCP Group has exclusive access to the world's largest phosphate resources\* - one of life's basic building blocks. As such, we are committed to balancing our economic leadership with our moral responsibility to ensure the long-term availability of this valuable mineral asset for use around the world. As we judiciously develop our natural resources to drive sustainable, profitable growth, we also remain committed to fulfilling our social and environmental responsibilities.**

#### The three pillars of our mission are:

##### **Economic Leadership :**

We are focused on retaining and optimizing our leading industry position to foster long-term economic growth for the benefit of all our stakeholders. As the largest corporate employer in Morocco, we have approximately 23,000 employees worldwide, all of whom are dedicated to this mission.

##### **Environmental stewardship :**

Sustainable development and environmental protection are integral elements of OCP's operations, and our development projects are measured according to these criteria. The advanced technologies mobilized in this context are designed to minimize the environmental impact of OCP's operations, reduce our water consumption, and re-vegetate our mining zones.

##### **Social Responsibility:**

We provide educational, cultural and medical resources to our employees and to the residents of communities neighboring our facilities in Morocco. We support our local businesses, some of which we helped create. We assist farmers improve their yields in Morocco and in other developing countries, such as India and Mali, with concrete measures, namely the creation of fertility maps. OCP Group also works closely with a core group of local companies, many of which it has helped to establish, in communities that host our operations. In addition, we offer free agriculture extension services (including nutrient-mapping services) to help farmers in Morocco and emerging countries around the world—including India, Mali and Senegal—increase their agricultural yields.

\* Known at this time (US Geological Survey, 2011)

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